



**Vidyavardhaka Sangha(R), Mysuru**  
**VIDYAVARDHAKA FIRST GRADE COLLEGE**  
**Sheshadri Iyer Road, Mysuru -**



The Institution has adopted a strategic perspective plan in providing quality education keeping in view of the vision and mission. The educational strategic perspective plan of the institution is in alignment with the objectives of the institution and these objectives are reflective of vision and mission as stated earlier.

The strategic plan focuses on the key priorities and achievement of the goals by 2024. This will rely on the service and leadership of the faculty, staff, students, and alumni, as well as university and external partners, to implement our plan and achieve our goals. This strategic plan was developed by taking into consideration of the recommendation given by NAAC Peer Team in 2018 during III cycle of NAAC assessment and accreditation. It was discussed in IQAC and then incorporated in its final form.

## **Strategic / perspective plan and Deployment**

**2019-2024**

<b>Strategic plan</b>	<b>Deployment</b>
<b>Curricular Aspects</b>	
Introduction of new academic courses/programmes	Introduced new BCA course in the college during the year 2021
Introduction of new vocational courses	Due to the implementation of NEP, it is not possible to introduce vocational course. Hence our students are encouraged to take up

	vocational courses through IGNOU located at VVFGC premises
Introduction to new certificate courses/ programmers, short term skills development courses, vocational courses, value added courses etc	Students are encouraged to take up online certification courses through SWAYAM( MOOCs). The following faculty are registered as MOOCs course coordinators- Dr Ashwini S, Dr Rajeshwari G M and Dr Raghu B T
Feedback on curriculum	Feedback on curriculum obtained and improvement has been done accordingly.
<b>Teaching Learning and Evaluation</b>	
Modification and enhancement of ICT infrastructure	Modified and enhanced ICT infrastructure by purchasing hardware and software for various labs and classrooms in the college
Extension of computer laboratory	Computer laboratory was already in function however during 2023 two additional labs were established with 40 Desktops each.
E-content development	E-content has been developed by several faculties using tools such as PPT, video clips, Blogs, audio clips, youtube, social media etc.
Use of different software in teaching and learning process as well as in administration	Google Classroom has been used during covid and as and when required.
Recruitment of qualified teaching and non-teaching staff	Management has taken the responsibility to recruit the qualified teaching and non-teaching staff as per the institutional policy. For Grant-In-Aid post, recruitment process started but not yet finalised by the Government.
Enhancement of Mentoring system	Mentoring system has been

	enhanced and regular assessment of students are made.
Encouragement to teaching faculty for updating knowledge through participation in various courses such as Refresher/ Orientation/ STP/ FDP etc	Teaching faculty are motivated and allowed to participate in such courses (Criterion 6) and even financial assistance is also given by the management.
Reforms in continuous internal evaluation for better results	Continuous internal evaluation is carried out by various practices like unit tests, assignments, remedial classes, seminars, group discussion, study tours etc. C1 & C2 assessment tests and assignments are also being conducted.
<b>Research, Innovation and Extension</b>	
To encourage faculty to apply for Major and Minor research funded by UGC	Efforts are being made.
To achieve excellence in research by focusing on local problems	Teaching faculties have published more than 130 research papers in various National/ International journals.
To seek the maximum research grants through various government and nongovernment bodies/ agencies	Efforts are being made.
To organize seminar and workshops for teachers	The college is regularly organizing seminars, conferences and workshops twice a year
To organize IPR conference	IPR conference has been organized for teachers and students.
To encourage students to participate in curricular and extension activities like NSS, sports and cultural activities	Students were encouraged to participate in several extension programmes of the university.
MOU and linkages with other	MOU has been signed with M/S

institutes, industries and organizations	Proedge Skill Development and Edutect Pvt Ltd.
<b>Infrastructure and Learning Resources</b>	
Total computerization of college central library with INFLIBNET	The college has well equipped library with Wi-Fi enabled unit, along with INFLIBNET facility.
Enhancement of infrastructure facilities	The infrastructural facilities are updated as per the requirements.
Upgradation of CCTV surveillance in college building	Upgraded CCTV setup has been installed covering important parts of the building.
College should chalk out a special policy for expanding both the indoor and outdoor sports activities.	Sports facilities have been upgraded as per the requirement and the College is facilitating both the indoor and outdoor sports activities.
Modification of drinking water facility	Upgraded RO Drinking water facility is made available to the students and staff.
Hostels for both boys and girls will enhance enrolment of meritorious students from adjoining areas. Adequate toilets, Common Rooms with wi-fi facility and amenities may be accorded.	Hostel for boys has been established recently. Adequate toilets, Common Rooms with wi-fi facility and amenities have been provided.
<b>Students Support and Progression</b>	
To make available scholarships of various government and non-governmental organizations to students	Students were regularly informed about the scholarships of various government and non-governmental organizations
To register the Alumni Association	Alumni Association has been registered in the year 2018 and is working effectively.

Merit Scholarship	The college is providing Merit Scholarship to meritorious students from economically weaker section and scholarship is also being provided from "Prof Vatsala Endowment Fund" to the needy students.
To encourage students for higher education	Students were motivated for higher education. The facilities for higher education have been made available in the college at VVPG centre. Free PG CET coaching classes are conducted regularly for qualified UG aspirants to join PG(Higher Education) , for not only to our college students but also for the students from various colleges affiliated to University of Mysore.
To arrange campus interviews for graduate students	Campus recruitment drives are being organized frequently through placement cell.
To provide free internet and Wi-Fi facility to students and faculty with high speed	The College provides free internet and Wi-Fi facility to students and faculty with high speed
To provide First Aid facility to students	First Aid facility has been made available to students
<b>Governance, Leadership and Management</b>	
To decentralize the administration	The decentralization of administration has been carried out
To provide quality education to students as per vision and mission of the institute	The college is taking maximum efforts in providing quality education to students as per the vision and mission of the institute.
Implementation of E-governance in	The college has adopted E-

the college	governance in the areas of Finance and Students support
To organize training programmes for staff and students	Various training programmes have been organized for teaching, non-teaching staff and students such as FDP, STC, Workshops on Soft Skills.
To encourage teachers to attend seminar and conferences held outside the college campus	The college encourages the teachers to attend seminar and conferences held outside the college campus by reimbursing the registration fees and travel allowance
To take quality initiatives through IQAC for academic development as well as promoting quality culture	IQAC takes quality initiatives such as preparation of AQAR, collection of feedback on curriculum and teacher performance, organizing IPR conference, national and state level seminars and conferences, encouraging faculties to carryout research work through research eco system etc.

### **Institutional Values and Best Practices**

To celebrate birth anniversaries of people of national importance	In order to spread the work done by the people of national importance, the college regularly celebrates their birth anniversaries.
To conduct green audit	Gender audit has been conducted in the college from the past three years.
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To conduct activities for promotion of universal values	The college is regularly organising various programmes for promoting universal values among students through NSS like celebrating

	Ekatha divas, Sadbhavana divas, poshan abhiyan etc...
To promote Value-based women empowerment activities	Value-based women empowerment activities have been arranged in the college like motivational talk has been arranged on account of International Women's Day, and Internantional Girl Child Day, etc. For providing safety and security to the girl students, a self defence karate programme has been organised in the college on 13/02/2021.



**PRINCIPAL**  
Vidyavardhini First Grade College  
MYSORE-570 001